



WHO DO YOU CONTACT WHEN YOU HAVE A CONCERN?

**Sexual Harassment/
Racial Discrimination:**

Employees: Victoria DeFord, Chief Human Resources Officer
763-424-0955, ES 31, victoria.deford@nhcc.edu

Students: Elton Dahn, Dir. of Student Conduct and Conflict Resolution
763-488-0229, ES 51, elton.dahn@nhcc.edu

Students: Eda Watts, Associate Vice President for Equity and Inclusion
763-424-0944, CC 101F, eda.watts@nhcc.edu

Title IX:

Elton Dahn, Dir. of Student Conduct and Conflict Resolution, Title IX Coordinator
763-488-0229, ES 51, elton.dahn@nhcc.edu

Julio Vargas-Essex, Vice President of Student Success, Title IX Deputy Coordinator
763-424-0756, ES 45, julio.vargas-essex@nhcc.edu

**504/Americans with
Disabilities Act:**

Employees: Victoria DeFord, Chief Human Resources Officer
763-424-0955, ES 31, victoria.deford@nhcc.edu

Students: Tom Lynch, Dir. of Access Services
763-493-0556, LRC 162, tom.lynch@nhcc.edu

General Harassment:

Students: Elton Dahn, Dir. of Student Conduct and Conflict Resolution
763-488-0229, ES 51, elton.dahn@nhcc.edu

Employees: Victoria DeFord, Chief Human Resources Officer
763-424-0955, ES 31, victoria.deford@nhcc.edu

Academic Issues:

Anthony Miller, Interim Dean of Liberal Arts and Global Education
763-424-0950, CLA 175, anthony.miller@nhcc.edu

Julia Ugorji, Interim Dean of Nursing
763-424-0761, BHCC 144, julia.ugorji@nhcc.edu

Nerita Hughes, Dean of Business, Technology, Career & Workforce Development
763-493-0546, CBT 146, nerita.hughes@nhcc.edu

Kathy Hendrickson, Interim Dean of Fine Arts, Language, and Communications
763-424-0881, FAC 154, kathy.hendrickson@nhcc.edu

Jayant Anand, Dean of Science, Math and Health Sciences
763-488-0250, SC 120C, jayant.anand@nhcc.edu

Student Services:

Julio Vargas-Essex, Vice President of Student Success, Title IX Deputy Coordinator
763-424-0756, ES 45, julio.vargas-essex@nhcc.edu

Lindsay Fort, Interim Dean of Student Development
763-424-0736, ES 118F, lindsay.fort@nhcc.edu

**Immigration/
Refugee Status:**

Eda Watts, Associate Vice President for Equity and Inclusion
763-424-0944, CC 101F, eda.watts@nhcc.edu

Carmen McGahey, Academic Advisor
763-424-0892, ES 56, carmen.mcgahey@nhcc.edu

Neyra Estrada Pena, Latino Admissions Representative
763-424-0770, ES 84A, neyra.estrada@nhcc.edu

Mental Health/ Community Resource Support:

Counseling Center and/or Community Connections Resource Center
763-493-0554, ES 118, counseling@nhcc.edu

Safety and Security Issues:

In Case of Emergency call 911 and/or call Public Safety, 763-424-0807
Ibuchwa Kisongo, Dir. of Public Safety 763-424-0806, LRC 101, ibuchwa.kisongo@nhcc.edu

To file a complaint: Please see the Complaint Grievance form at NHCC.edu/forms

Equal Opportunity