

## Curriculum Vitae

# Asha Lal Tamang, PhD

<https://scholar.google.com/citations?user=gk8myX0AAAAJ&hl=en>

### RESEARCH INTEREST AND EXPERTISE

Cross-Cultural Engagement, Indigenous Knowledge, Spirituality, and Community Development  
Social Justice, Health Financing, Traditional Medicine, Higher/Adult Education, Food, and Nutrition  
Race and Ethnicity, Diversity, Inequality and Equity, and Inclusive Development  
Qualitative Study, Ethnography, Participatory Research, and Mixed Methods Research  
Project Planning and Designing, Monitoring and Evaluation, and Non-Profit Leadership  
Survival Strategies, Social Movements, Civil Conflict, and Migration

### FORMAL EDUCATION

**PhD in Sociology and Anthropology,** July 13, 2013  
University of Newcastle, Newcastle, Australia

*Dissertation Title:* Experiences of the 1996–2006 Civil Conflict in Nepal: Narratives of Engagement of Tamangs (Indigenous People) and Bahun-Chhetris (Non-Indigenous People).

<https://nova.newcastle.edu.au/vital/access/manager/Repository/uon:13212>

*Advisor:* Pamela Nilan and Terrence Leahy

**Graduate Certificate in Adult Education and Teaching in Higher Education,** August 31, 2016  
University of Minnesota, Minneapolis, MN

**Postgraduate Certificate in Planning and Program Design,** June 22, 2002  
Swiss Tropical Institute, Basel, Switzerland

**Postgraduate Diploma in Health Care and Management,** May 30, 2001  
Swiss Tropical Institute, Basel, Switzerland

### ADDITIONAL GRADUATE COURSES

MHA 628-Healthcare Delivery Systems, Policy, and Reimbursement (3 Credits) Fall, 2021  
Minnesota State University Moorhead, Moorhead, MN

MHA 618 Healthcare Law and Ethical Decision Making (3 Credits) Fall, 2021  
Minnesota State University Moorhead, Moorhead, MN

LAWE 434 Comparative Criminal Justice System (3 Credits) Fall, 2021  
Minnesota State University Mankato, Mankato, MN

CJS 531 Criminal and Juvenile Procedure (3 Credits) Spring 2020  
St. Cloud State University, St. Cloud, MN

## CERTIFICATIONS AND LICENSURE

Adult Mental Health First Aid (MHFA) USA Instructor National Council for Mental Wellbeing, Washington, DC	August 2022
Antiracist Pedagogy Across the Curriculum (ARPAC) St. Cloud State University, St. Cloud, MN	June 4–18, 2021
Cultural Competency Training Certificate, Education Minnesota, St. Paul, MN	October 15–31, 2020
Teaching Online Certificate (TOC), Quality Matters, Annapolis, MD	June – October 2020
Social and Behavioral Responsible Conduct of Research Certificate, Collaborative Institutional Training Initiative (CITI Program), Fort Lauderdale, FL	May 2020
Social / Behavioral or Humanist Research Investigators and Key Personnel Certificate, Collaborative Institutional Training Initiative (CITI Program), Fort Lauderdale, FL	May 2020
Poverty Institute Certificate and Poverty Coaching Certificate, Communication Across Barriers, Tigard, OR	July 24–27, 2017
Advanced Equity and Diversity Certificate, University of Minnesota, Minneapolis, MN	Spring 2016
Preparing Future Faculty (PFF) Program Certificate, North Central Sociological Association, Westerville, OH	March 2016
Preparing Future Faculty (PFF) Program Certificate, University of Minnesota, Minneapolis, MN	Fall 2015

## TEACHING EXPERIENCES

### Undergraduate Courses

Families in Contemporary Societies (SOC 1110)  
Families in Crisis (SOC 1750)  
Introduction to Criminal Justice (SOC 1710)  
Introduction to Sociology (SOC 1020, SOC 1110, SOCI 1105, SOC 1001, SOC 101)  
Juvenile Justice (SOC 1730)  
Social Inequality/Minority Groups (SOC 2210)  
Social Problems/Deviance (SOC 1130, SOC 205)  
Social Responsibility in the Marketplace (SOC 315)  
Sociocultural Theory (SCS 361)  
Sociology of Race and Ethnicity (SOC 2051)  
Social Welfare: An Institution (SOC 359)  
Sociology of Work (SOSC 1110)  
World Religions (GLOS 1190)

## Undergraduate Courses Abroad

Mobilizing Social Groups  
Social Research Methodology  
Community Intervention Approaches  
Epidemiology and Communicable Diseases  
Training and Facilitation  
Anatomy and Physiology  
Community Development and Social Mobilization  
Community Health I: Health Management, Reproductive Health and Nutrition  
Community Health II: Health Education, Culture and Environmental Sanitation  
Research Methodology and Community Diagnosis

## Graduate Courses

Human Resource Development and Adult Education (OLPD 5801)  
Multicultural College Teaching and Learning (PSTL 5020)  
Qualitative Research Methodology (SOC 4008)  
Strategies for Teaching Adults (OLPD 5201)  
Teaching in Higher Education (GRAD 8101)  
Teaching Sociology Theory and Practice (SOC 8011)  
Ways of Thinking about Health (CSPH 5111)

## PUBLICATIONS

### Peer Reviewed Journal Articles/ Book Chapters

Hassel, Craig A., **Asha L. Tamang**, Lea Foushee, and Ryan Bad Heart Bull. 2019. "Decolonizing Nutrition Science." *Current Developments in Nutrition* 3(Supplement 2):3–11.

Hassel, Craig A., **Asha L. Tamang**, Lea Foushee, and Ryan Badheart Bull. 2018. "Engaging Native Nutrition: Identifying Barriers." *Current Developments in Nutrition* 1(11):46.

**Tamang, Asha L.**, and Dimpal Yonjan-Lama. 2018. "Diversity and Reconstruction of Identities in Contemporary Nepal." Pp. 47–59 in *Current Dynamics in Transforming Nepal*, edited by D. Dahal, L. Uprety, and B. Acharya. New Delhi: Adroit Publishers.

**Tamang, Asha L.**, and Alex Broom. 2011. "The Practice and Meanings of Spiritual Healing in Nepal." Pp. 202–219 in *Health, Culture and Religion in South Asia*, edited by A. Doron, and A. Broom. New Delhi: Routledge.

**Tamang, Asha L.**, and Alex Broom. 2010. "The Practice and Meanings of Spiritual Healing in Nepal." *South Asian History and Culture* 1(2):328–340.

Holloway, Kathleen A., Shiba B. Karkee, **Asha L. Tamang**, Yam B. Gurung, Kumud K. Kafle, Ramesh Pradhan, and Barnaby C. Reeves. 2009. "Community Intervention to Promote Rational Treatment of Acute Respiratory Infection in Rural Nepal." *Tropical Medicine and International Health* 14(1):101–110.

**Tamang, Asha L.**, and Bipin K. Acharya. 2008. "Migration: a Gateway to HIV/AIDS." Pp. 524–533 in *Social Sciences in a Multicultural World*, edited by K. N. Pyakuryal, B. K. Acharya, B. Timseena, G. Chhetri, and M. D. Uprety. Kathmandu: Sociological/ Anthropological Society of Nepal (SASON) and Swiss National Centre of Competence in Research (NCCR).

### Peer Reviewed Abstracts

**Tamang, Asha L.** 2011. "For, Against or Silence: Coping and Survival Strategies during Civil Conflict in Nepal." Abstract. P. 347 in *Seventh International Congress of Qualitative Inquiry*. University of Illinois at Urbana-Champaign, Champaign, IL. Accessed June 2, 2021.

[http://citation.allacademic.com/meta/p494786\\_index.html](http://citation.allacademic.com/meta/p494786_index.html)

**Tamang, Asha L.** 2011. "Challenges of Data Collection: Appropriate Methods in Difficult Security Situations." Abstract. P. 101 in *The 28th Annual Qualitative Analysis Conference: Contemporary Issues in Qualitative Research*. Wilfrid Laurier University, Brantford, Canada. Accessed June 2, 2021.

[https://drive.google.com/file/d/0B4z\\_EtE1cJLScnk5ZEZIR0pzcTQ/view](https://drive.google.com/file/d/0B4z_EtE1cJLScnk5ZEZIR0pzcTQ/view)

**Tamang, Asha L.** 2010. "Insider-Outsider Identities in Fieldwork: Challenges of Collecting Data in Difficult Security Situations." *Australian Consortium for Social and Political Research Incorporated (ACSPRI) Social Science Methodology Conference*. University of Sydney, Sydney, Australia. Accessed June 2, 2021. <http://conference.acspri.org.au/index.php/conf/2010/paper/view/85>

### Books and Manuals

Conerly, Tonja R., Kathleen Holmes, and **Asha Lal Tamang**. 2021. *Introduction to Sociology 3e*. Houston, TX: OpenStax, Rice University. <https://openstax.org/details/books/introduction-sociology-3e>

**Tamang, Asha L.**, trans. 2017. *What is the Gospel (Susamaachaar Ke Ho)?* Cedar Park, TX: The Gospel Coalition.

**Tamang, Asha L.** 2007. *Orientation and Facilitation Guideline: Health Volunteers Mobilization Program for Health Rights and Health Improvement*. Kathmandu: National Tuberculosis Center, and Britain Nepal Medical Trust.

**Tamang, Asha L.** 2005. *A Manual for Peer Education in Life Skills for Out-of-School Youths to Control Spread of HIV/AIDS*. Kathmandu: Britain Nepal Medical Trust, and Nepal Red Cross Society.

**Tamang, Asha L.** 2005. *A Manual for Drama and Cultural Shows to Control Spread of HIV/AIDS*. Kathmandu: Britain Nepal Medical Trust.

### CONFERENCE/SEMINAR PRESENTATIONS (SELECTED)

#### Community Engagement, Health, Nutrition and Education

**Tamang, Asha L.** (2017). "Decolonizing Nutrition Science." Paper presented at the *Second Annual Conference on Native American Nutrition*, Prior Lake, MN.

**Tamang, Asha L.** (2015). "RCP Rosemount/Climate Change: Planning an Adult Education Program." Poster presented at the Resilient Communities Project (RCP): Annual Celebration Program, May 1, University of Minnesota, Minneapolis, MN.

**Tamang, Asha L.** (2014). "Experience on Livelihoods and Scope of Organic Farming in Nepal." Paper presented at the Consultative Workshop for the Development of Action Plans for Region-wide Livelihood Initiatives, Christian Blind Mission (CBM), March 18–23, Bhopal, Madhya Pradesh, India.

**Tamang, Asha L.** (2014). "Sensitization on Climate Change in INF Nepal's Projects." Paper presented at the 8th International Conference on Community-Based Adaptation: Financing Local Adaptation, April 24–30, Bangladesh Centre for Advanced Studies (BCAS), International Institute for Environment and Development (IIED) and Clean Energy Nepal (CEN), Kathmandu, Nepal.

**Tamang, Asha L.** (2007). "Linkages between HIV Service Sites and TB Service Sites to Access TB Services by People Living with HIV-Positive (PLHP). Paper presented at the 23rd All Nepal Medical Conference, November 1–7, Nepal Medical Association, Biratnagar, Nepal.

**Tamang, Asha L.** (2007). "Rights-Based Approach and Achievements in BNMT Working Area." Paper presented at the Interchurch Organisation for Development Cooperation (ICCO/Netherlands) Partner Consultation Meeting, September 9–13, Bangkok, Thailand.

### **Diversity and Inequality**

**Tamang, Asha L.** (2015). "Diversity and Social Inclusion in Higher Education." PowerPoint presented at the 25th Annual Research Celebration: Sociology Research Institute (SRI), April 17, University of Minnesota, Minneapolis, USA.

**Tamang, Asha L.** (2013). "Diversity and Reconstruction of Identities in Contemporary Nepal." Paper presented at the Sociological/Anthropological Society of Nepal (SASON) International Conference: Current Dynamics in Transforming Nepal, December 14–16, Kathmandu, Nepal.

**Tamang, Asha L.** (2012). "Experiences of the 1996–2006 Civil Conflict in Nepal: Engagement of Tamangs (Indigenous People) and Bahun-Chhetris (Non-Indigenous People)." PowerPoint presented at the Faculty of Education and Arts Student Research Festival, August 8, University of Newcastle, Australia.

### **Methodology**

**Tamang, Asha L.** (2012). "Reconstruction of Indigenous/Ethnic Identities during the Ten Year Civil War in Nepal." PowerPoint presented at the Workshop on Theorizing Indigenous Sociology: Developing Australian and International Approaches, July 19–20, Indigenous Sociology Thematic Group, The Australian Sociological Association (TASA), Australia.

**Tamang, Asha L.** (2011). "Challenges of Data Collection: Appropriate Methods in Difficult Security Situations." PowerPoint presented at the 28th Annual Qualitative Analysis Conference: Contemporary Issues in Qualitative Research, May 12–14, Wilfrid Laurier University, Brantford Campus, Canada.

**Tamang, Asha L.** (2010). "Insider-Outsider Identities in Fieldwork: Challenges of Collecting Data in Difficult Security Situations." Paper presented at the Australian Consortium for Social and Political Research Incorporated (ACSPRI) Social Science Methodology Conference 2010, December 1–3, University of Sydney, Australia.

## AWARDS, HONORS AND TRAVEL GRANTS

### Awards and Honors

- Health Equity and Leadership Mentoring (HELM) Fellow, University of Minnesota, USA, 9/2016–6/2017  
Professional Development Fund, University of Minnesota, USA, 2016 (USD 500)  
International Postgraduate Research Scholarship (IPRS) to complete PhD in Sociology and Anthropology, University of Newcastle, Australia, 2012 (AUD 18,600)  
Australian Leadership Award Scholarship (ALAS) to study PhD in Sociology and Anthropology, AusAID through University of Newcastle, 2008–2012 (AUD 179,044)  
Postgraduate Research Publication Prize for the journal article “The Practice and Meanings of Spiritual Healing in Nepal,” University of Newcastle, 2010 (AUD 300)  
Postgraduate Scholarship for attending Postgraduate Certificate in Planning and Program Design, Swiss Government and Swiss Tropical Institute, Switzerland, 2002 (USD 14,000)  
Postgraduate Scholarship for attending Postgraduate Diploma in Health Care and Management, Swiss Government and Swiss Tropical Institute, Switzerland, 2001 (USD 7,000)  
College Scholarship for attending Proficiency Certificate in General Medicine, United Mission to Nepal and Institute of Medicine, Nepal, 1990–1992 (USD 500)

### Travel Grants

- Professional Development Grant for attending the Creator Fest 2020: Educate, Cultivate and Advocate, Minneapolis Community and Technical College, USA, 2020 (USD 2,000)  
Conference Grant for attending the National Association of Student Personnel Administrators (NASPA) Assessment and Persistence Conference, North Hennepin Community College, USA, 2018 (USD 1,400)  
Conference Grant for attending the Nibi Miinawaa Manoomin: Gaa Wijiigaabawitaadiwaad (Accountable Relationships), University of Minnesota, USA, 2017 (USD 200)  
Conference Grant for attending the First Native American Nutrition Conference, University of Minnesota, USA, 2017 (USD 317)  
Conference Grant for attending the First Native American Nutrition Conference, University of Minnesota, USA, 2016 (USD 410)  
Conference Grant for attending the American Sociological Association Annual Meeting and Conference, University of Minnesota, USA, 2016 (USD 689)  
Conference Grant for attending the CCD Conference Community Transformation: Hopes and Challenges in Canada, International Nepal Fellowship (INF), Nepal, 2014 (EURO 1,500)  
Conference Grant for attending IJAS Conference for Academic Disciplines in Canada, AusAID through University of Newcastle, 2011 (AUD 4,000)  
Conference Grant for attending 7th International Congress of Qualitative Inquiry in USA, University of Newcastle, Australia, 2011 (AUD 3,715)  
Travel Grant for attending 28th Annual Qualitative Analysis Conference in Canada, Wilfrid Laurier University, Canada, 2011 (AUD 1,448)

## RESEARCH AND/OR SOCIAL JUSTICE PROJECTS (SELECTED)

### Health, Human Rights and Society

- Interfacing Principles and Practices of Food, Spirituality and Health (Research Project), 2016–2018  
*Source:* John Templeton Foundation, USA Not Funded: USD \$217,400  
Delays in Diagnosis and Treatment, Leprosy in Nepal (Research Project), 2015–2017  
*Source:* Leprosy Research Initiative, Sweden Funded: EURO 99,893  
Maternal and Child Health in Deukhuri, Dang District, Nepal (Social Justice Project), 2014–2017  
*Source:* EMMS International, UK Funded: GBP 371,951

Translating Human Rights into Health Realities in Nepal (Social Justice Project), 2005–2010  
*Source:* Inter-Church Organization for Development, the Netherlands      Funded: EUR 1,002,817

Health Improvement Program: Securing Health Rights for Disadvantaged Groups in Nepal (Social Justice Project), 2006–2009  
*Source:* Big Lottery Fund (BLF), UK      Funded: GBP 726,372

National Tuberculosis Control Support Project (Research and Social Justice Project), 2006–2008  
*Source:* Global Fund (Round 4), Nepal      Funded: USD 225,000

HIV/AIDS Vulnerability Assessment on Returning Migrant Communities (Research Project), 2005–2006  
*Source:* Global Fund (Round 5)/United Nations Development Program, Nepal      Funded: USD 14,500

Integrated Health Improvement Program (Social Justice Project), 2003–2006  
*Source:* Big Lottery Fund, UK      Funded: GBP 597,174

Health Improvement through the Prevention and Control of Infectious Diseases: Diarrhea, Acute Respiratory Infections, Malaria, Kala-azar and Japanese Encephalitis (Social Justice Project), 2003–2005  
*Source:* Simavi, the Netherlands      Funded: EUR 168,524

### **Diversity and Social Inclusion**

COVID-19 Emergency Response Program (Social Justice and Research Project), 2020–2021  
*Source:* Internet Society Foundation, USA      Not Funded: USD \$499,200

Census 2020 and Counting the Undercounted Populations (Civic Engagement Project), 2020  
*Source:* Minneapolis Foundation, Minnesota, USA      Funded: USD 5,750

Census 2020 and Engagement of the Nepalese in Minnesota (Civic Engagement Project), 2020  
*Source:* Asian American Organizing Project, Minnesota, USA      Funded: USD 3,500

Z-Degree Grant: Zero or Low Cost Textbook Classes (Inclusive Access Project), 2019–2020  
*Source:* Minnesota State System and Minneapolis College, Minnesota      Funded: USD 1,000

Empowerment and Social Inclusion of Persons with Disabilities (Social Justice Project), 2013–2014  
*Source:* CBM International, Switzerland      Funded: USD 71,000

Mobilization of Satisfied Clients in Siraha District, Nepal (Research Project), 2005–2006  
*Source:* World Health Organization and UK Aid      Funded: USD 15,000

Community Intervention Study to Promote Rational Treatment of Acute Respiratory Infection in Rural Nepal, (Research Project), 2000–2004  
*Source:* World Health Organization, Switzerland; Management Sciences for Health, USA; and, Boston University (ARCH Project), USA      Funded: USD 90,295

### **Civil Conflict and Conflict Transformation**

Fostering Health and Livelihoods of Conflict Affected People in Nepal (Social Justice Project), 2008–2010  
*Source:* The European Commission Delegate, Nepal      Funded: EUR 983,526

### **Capacity Building**

Association of Nepalis in Minnesota Community Meeting (Civic Engagement Project), February 2020  
*Source:* North Hennepin Community College, Minnesota, USA      Funded: USD 1,000

Mountain Livelihoods Project, Nepal (Social Justice Project), 2013–2018  
*Source:* Transform Aid International, Australia      Funded: AUD 1,795,291

Assessing Linkages between HIV Service Sites and TB Service Sites (Research Project), 2004–2005  
*Source:* USAID through Family Health International, Nepal      Funded: USD 15,366

Community Drug Program, Terhathum District, Nepal (Social Justice Pilot Project), 2001–2002  
*Source:* AusAID, Kathmandu, Nepal      Funded: USD 28,000

## COMMITTEE AND LEADERSHIP SERVICE

Faculty Search Committee Member, Minneapolis Community and Technical Committee, Minnesota, USA, 2020  
Student Conference Planning Committee, Minneapolis Community and Technical College, Minnesota, USA, 2019–2020  
Shared Governance Council Member, North Hennepin Community College, Minnesota, USA, 2018–2019  
Research Analyst Search Committee Member, North Hennepin Community College, Minnesota, USA, 2018  
Presider, Session 204: Practical Ideas and Experience from the Classroom, Midwest Sociological Society Conference, USA, 2018  
Sociological Practice Committee Member, Midwest Sociological Society, USA, 2017–2020  
Scholarship Applications Reviewer, North Hennepin Community College, Minnesota, USA, 2017–2018  
Session Organizer: Teaching and Learning Section, Midwest Sociological Society Conference, USA, 2017–2018  
Librarian Search Committee Member, Century College, Minnesota, USA, 2017  
Academic Pathways Committee Member, Century College, Minnesota, USA, 2017  
General Education and Transfer Pathway Work Group, Century College, Minnesota, USA, 2016  
Leadership Team Member, International Nepal Fellowship (INF) Nepal, 2013–2015

## OUTREACH AND COMMUNITY SERVICE

President, Association of Nepalese in Minnesota (ANMN), USA, 2021–2023  
Fundraising/Grants Chair, Association of Nepalese in Minnesota (ANMN), USA, 2019–2021  
Faculty Lecture Series (FLS) Coordinator, North Hennepin Community College, Minnesota, USA, 2018–2020  
Curriculum Advisory Committee Member, Mounds View Public School District, Minnesota, USA, 2017–2020  
Volunteer, Overcoming Racism Conference, USA, 2018  
Volunteer, First Nations Kitchen, Minnesota, USA, 2017–2019  
Volunteer, Minnesota State Fair, USA, 2017  
Volunteer, Irish Fair of Minnesota, USA, 2017  
International Speaker/ Teacher, Global Minnesota, Minnesota, USA, 2016  
Volunteer, Students for Education Reform (SER) Action Network, Minnesota, USA, 2016  
Volunteer, St. Paul Festival and Heritage Foundation, Minnesota, USA, 2016  
Volunteer, 26th Annual Celebration Family Day, Minneapolis Urban League, USA, August 29, 2015

## WORK HISTORY

### Teaching/Academic Positions

**Community College Faculty**, Minnesota State System, Minnesota, USA, 2016 – Present  
**Researcher**, University of Minnesota Twin Cities, USA, 2015 –2019  
**Sociologist/ Anthropologist** Tribhuvan University, Kathmandu, Nepal, 2012 –2013  
**Mentor/ Adviser**, BP Koirala Institute of Health Sciences, Nepal, 1999 –2007  
**Instructor**, Sagarmatha Technical Institute, Morang, Nepal, 1997 –1998  
**Instructor**, Education and Community Health Organization, Lalitpur, Nepal, 1994 –1995  
**Instructor**, Institute of Community Health, Kanchanpur, Nepal, 1992 –1994

### Professional (Non-Academic) Positions

**President and Chief Executive Officer**, Association of Nepalis in Minnesota, Minnesota, 2021 – 2023



**Grants Committee Chair and Census Project Lead**, Association of Nepalis in Minnesota, 2019 –2021  
**Development Director**, INF North America, Omaha, Nebraska, 2013 – 2016  
**Programs Director**, INF-Nepal, Kathmandu/ Pokhara, Nepal, 2013 –2015  
**Consultant Researcher**, Development Resource Centre, Kathmandu, Nepal, 2012 – 2013  
**Church Council Minute Secretary**, Jesmond Park Uniting Church, Newcastle, Australia, 2011 –2012  
**Research and Social Support Resource Person**, Newcastle Care, Newcastle, Australia, 2010 – 2011  
**Fundraiser**, Kids Cancer Research Trust, Newcastle, Australia, January 2008 – March 2008  
**Program Director**, Britain Nepal Medical Trust, Kathmandu/ Biratnagar, Nepal, 2005 –2007  
**Program Manager**, Britain Nepal Medical Trust, Kathmandu/ Biratnagar, Nepal, 1999 – 2005  
**Program Officer**, Britain Nepal Medical Trust, Kathmandu/ Biratnagar, Nepal, 1997 – 1999  
**Assistant Doctor**, Patan Hospital, United Mission to Nepal, Lalitpur, Nepal, 1995 – 1997  
**Health Post In-Charge**, Gotikhel Health Post, United Mission to Nepal, Lalitpur, Nepal, 1994 – 1995  
**Health Assistant**, Family Planning Association of Nepal, Kanchanpur, Nepal, 1992 – 1994

## LANGUAGE SKILLS

English, Nepali, Tamang, and Hindi

## COMPUTER/IT SKILLS

D2L Brightspace, Moodle, Blackboard, Canvas  
Zoom, WebEx, Mediaspace, Skype, Go To Meeting  
NVivo, SPSS, Epi-Info  
Microsoft Office, Project Management, Adobe Acrobat, Paint 3D, Drawing  
Business Analysis, Windows Media Player