

Class of 2023-24 Graduate Follow-up Report by Major

The table below shows employment status of NHCC graduates after one year of graduation. All information is gathered by using the MN State Graduate Follow-Up Survey distributed to all graduated students inside of one fiscal year. Survey responses were provided either by graduates or individuals who know the graduates and their employment relatedness to program of study.

The results below represent students from the FY2023 graduating class with suppression applied:

- For counts: If counts are >0 and <10 then "< 10" is displayed instead of the counts.
- For %'s: If counts are >0 and <10 then "*" is displayed instead of percent.

Related Work Full-time	Related Work Part-time	Unrelated Work Seeking Related	Unrelated Work Not Seeking Related	Continue Education	Available for Work but Unemployed	Unavailable for Work	Status Unknown	Total Graduates	Total Related Work	Total Available for Related Employment	Related Employment Rate
Accounting Management and Computer Info Systems - Certificate (520407)											
<10	0	0	<10	86	0	0	11	107	<10	<10	100.0%
*	0.0%	0.0%	*	80.4%	0.0%	0.0%	10.3%	100.0%	*	*	
Accounting Skills - Certificate (520302)											
<10	0	0	0	<10	0	0	<10	<10	<10	<10	100.0%
*	0.0%	0.0%	0.0%	*	0.0%	0.0%	*	*	*	*	
Accounting Technology - Associate of Applied Science (520302)											
<10	0	0	<10	<10	0	0	0	<10	<10	<10	100.0%
*	0.0%	0.0%	*	*	0.0%	0.0%	0.0%	*	*	*	
Accounting Transfer Pathway - Associate of Science (520301)											
<10	<10	0	0	<10	0	0	<10	12	<10	<10	100.0%
*	*	0.0%	0.0%	*	0.0%	0.0%	*	100.0%	*	*	
American Sign Language - Certificate (161601)											
<10	0	0	0	<10	<10	0	0	14	<10	<10	83.3%
*	0.0%	0.0%	0.0%	*	*	0.0%	0.0%	100.0%	*	*	
Application Programming - Certificate (110201)											
<10	<10	0	0	63	<10	0	<10	68	<10	<10	66.7%
*	*	0.0%	0.0%	92.6%	*	0.0%	*	100.0%	*	*	
Art Transfer Pathway - Associate of Fine Arts (500702)											
0	0	0	<10	0	0	0	<10	<10	0	0	N/A
0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	*	0.0%	0.0%	
Biology - Associate of Science (260101)											
<10	0	0	0	0	0	0	0	<10	<10	<10	100.0%
*	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	*	*	*	
Biology Transfer Pathway - Associate of Science (260101)											
<10	<10	0	0	<10	0	0	0	<10	<10	<10	100.0%
*	*	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	*	*	
Building Inspection - Certificate (460403)											
<10	0	0	0	0	<10	0	10	21	<10	11	81.8%
*	0.0%	0.0%	0.0%	0.0%	*	0.0%	47.6%	100.0%	*	52.4%	
Business Administration - Associate of Science (520201)											
0	0	0	0	0	0	0	<10	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	*	*	0.0%	0.0%	
Business Communications and Technology Essentials - Certificate (520501)											
0	0	0	0	<10	0	0	<10	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	*	*	0.0%	0.0%	
Business Computer Systems and Management - Associate of Applied Science (521201)											
<10	0	0	0	0	0	0	0	<10	<10	<10	100.0%
*	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	*	*	*	
Business Computer Systems and Management - Associate of Science (521201)											
0	0	0	0	<10	0	0	<10	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	*	*	0.0%	0.0%	
Business Principles - Certificate (520101)											
0	0	0	<10	<10	0	0	<10	<10	0	0	N/A
0.0%	0.0%	0.0%	*	*	0.0%	0.0%	*	*	0.0%	0.0%	

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Related Work Full-time	Related Work Part-time	Unrelated Work Seeking Related	Unrelated Work Not Seeking Related	Continue Education	Available for Work but Unemployed	Unavailable for Work	Status Unknown	Total Graduates	Total Related Work	Total Available for Related Employment	Related Employment Rate
Business Transfer Pathway - Associate of Science (520101)											
<10	0	0	0	15	0	0	<10	21	<10	<10	100.0%
*	0.0%	0.0%	0.0%	71.4%	0.0%	0.0%	*	100.0%	*	*	
Chemistry - Associate of Science (400501)											
0	0	0	0	<10	0	0	0	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	0.0%	0.0%	
Chemistry Transfer Pathway - Associate of Science (400501)											
0	0	0	0	<10	0	0	0	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	0.0%	0.0%	
Communication and Computer Skills - Certificate (520407)											
<10	0	0	0	58	0	0	12	73	<10	<10	100.0%
*	0.0%	0.0%	0.0%	79.5%	0.0%	0.0%	16.4%	100.0%	*	*	
Communication Studies Transfer Pathway - Associate of Arts (240101)											
<10	<10	0	0	<10	0	0	0	<10	<10	<10	100.0%
*	*	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	*	*	
Computer Science - Associate of Science (110701)											
<10	0	<10	0	<10	<10	0	<10	<10	<10	<10	40.0%
*	0.0%	*	0.0%	*	*	0.0%	*	*	*	*	
Computer Science Transfer Pathway - Associate of Science (110701)											
<10	<10	0	0	13	0	0	<10	16	<10	<10	100.0%
*	*	0.0%	0.0%	81.3%	0.0%	0.0%	*	100.0%	*	*	
Construction Management and Supervision - Associate of Science (522001)											
0	0	0	0	0	0	0	<10	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	*	*	0.0%	0.0%	
Construction Quality Assurance and Quality Control - Certificate (151001)											
0	0	0	0	0	0	0	<10	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	*	*	0.0%	0.0%	
Construction Technology - Associate of Applied Science (460415)											
<10	0	0	0	0	0	0	0	<10	<10	<10	100.0%
*	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	*	*	*	
Corrections - Associate of Science (430102)											
0	<10	0	0	<10	0	0	0	<10	<10	<10	100.0%
0.0%	*	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	*	*	
Creative Writing - Associate of Fine Arts (231302)											
<10	0	0	0	<10	0	<10	<10	<10	<10	<10	100.0%
*	0.0%	0.0%	0.0%	*	0.0%	*	*	*	*	*	
Criminal Justice - Associate of Science (430104)											
<10	<10	0	<10	<10	<10	0	<10	12	<10	<10	75.0%
*	*	0.0%	*	*	*	0.0%	*	100.0%	*	*	
Data Science - Associate of Science (110401)											
0	0	0	0	<10	0	0	<10	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	*	*	0.0%	0.0%	
Digital Knowledge Analysis - Certificate (520407)											
<10	0	0	0	<10	0	0	<10	<10	<10	<10	100.0%
*	0.0%	0.0%	0.0%	*	0.0%	0.0%	*	*	*	*	
Economics Transfer Pathway - Associate of Arts (240101)											
<10	0	<10	0	<10	0	0	0	<10	<10	<10	50.0%
*	0.0%	*	0.0%	*	0.0%	0.0%	0.0%	*	*	*	
Education - Associate of Science (130101)											
<10	<10	0	0	<10	0	0	<10	11	<10	<10	100.0%
*	*	0.0%	0.0%	*	0.0%	0.0%	*	100.0%	*	*	
Engineering Broad Field - Associate of Science (140102)											
0	0	0	0	<10	0	0	0	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	0.0%	0.0%	
English Transfer Pathway - Associate of Arts (240101)											
0	0	0	0	<10	0	0	0	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	0.0%	0.0%	

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Related Work Full-time	Related Work Part-time	Unrelated Work Seeking Related	Unrelated Work Not Seeking Related	Continue Education	Available for Work but Unemployed	Unavailable for Work	Status Unknown	Total Graduates	Total Related Work	Total Available for Related Employment	Related Employment Rate
Entrepreneurship - Associate of Applied Science (520701)											
0	0	0	0	0	0	0	<10	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	*	*	0.0%	0.0%	
Entrepreneurship - Certificate (520701)											
0	<10	0	0	0	0	0	0	<10	<10	<10	100.0%
0.0%	*	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	*	*	*	
Environmental Science - Associate of Science (030104)											
0	0	0	0	0	0	0	<10	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	*	*	0.0%	0.0%	
Exercise Science Transfer Pathway - Associate of Science (310505)											
0	0	0	0	<10	0	0	0	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	0.0%	0.0%	
Finance Management - Associate of Applied Science (520801)											
<10	<10	0	0	<10	0	0	0	<10	<10	<10	100.0%
*	*	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	*	*	
Game Programming - Certificate (500411)											
0	0	0	0	<10	0	0	<10	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	*	*	0.0%	0.0%	
Graphic Design - Associate of Science (500409)											
<10	<10	<10	0	<10	0	0	<10	14	<10	<10	85.7%
*	*	*	0.0%	*	0.0%	0.0%	*	100.0%	*	*	
Health Sciences Broad Field - Associate of Science (510000)											
<10	0	0	0	<10	0	0	<10	<10	<10	<10	100.0%
*	0.0%	0.0%	0.0%	*	0.0%	0.0%	*	*	*	*	
Human Services - Associate of Science (440000)											
<10	0	0	0	<10	0	0	0	11	<10	<10	100.0%
*	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	100.0%	*	*	
Individualized Studies - Associate of Science (309999)											
0	0	0	0	<10	0	0	0	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	0.0%	0.0%	
Law Enforcement - Associate of Science (430107)											
<10	<10	0	0	<10	0	0	<10	<10	<10	<10	100.0%
*	*	0.0%	0.0%	*	0.0%	0.0%	*	*	*	*	
Liberal Arts and Sciences - Associate of Arts (240101)											
24	<10	<10	<10	128	<10	0	25	198	29	38	76.3%
12.1%	*	*	*	64.6%	*	0.0%	12.6%	100.0%	14.6%	19.2%	
Management - Associate of Applied Science (520201)											
<10	0	0	0	<10	<10	0	<10	11	<10	<10	80.0%
*	0.0%	0.0%	0.0%	*	*	0.0%	*	100.0%	*	*	
Management - Certificate (520201)											
<10	<10	0	0	12	0	0	<10	15	<10	<10	100.0%
*	*	0.0%	0.0%	80.0%	0.0%	0.0%	*	100.0%	*	*	
Marketing - Associate of Applied Science (521401)											
<10	0	0	0	<10	<10	0	<10	<10	<10	<10	50.0%
*	0.0%	0.0%	0.0%	*	*	0.0%	*	*	*	*	
Marketing Specialist - Certificate (521401)											
0	<10	0	0	0	0	0	0	<10	<10	<10	100.0%
0.0%	*	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	*	*	*	
Mathematics Transfer Pathway - Associate of Arts (240101)											
0	0	0	<10	<10	0	0	0	<10	0	0	N/A
0.0%	0.0%	0.0%	*	*	0.0%	0.0%	0.0%	*	0.0%	0.0%	
Medical Lab Technology - Associate of Applied Science (511004)											
<10	<10	0	0	<10	0	0	<10	11	<10	<10	100.0%
*	*	0.0%	0.0%	*	0.0%	0.0%	*	100.0%	*	*	
Microsoft Office Essentials - Certificate (520407)											
0	0	0	0	<10	0	0	0	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	0.0%	0.0%	

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Related Work Full-time	Related Work Part-time	Unrelated Work Seeking Related	Unrelated Work Not Seeking Related	Continue Education	Available for Work but Unemployed	Unavailable for Work	Status Unknown	Total Graduates	Total Related Work	Total Available for Related Employment	Related Employment Rate
Microsoft Office Specialist - Certificate (520407)											
0	0	0	0	<10	0	0	0	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	0.0%	0.0%	
Music - Associate of Fine Arts (500901)											
<10	0	0	0	<10	0	0	0	<10	<10	<10	100.0%
*	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	*	*	
Nursing (MANE) - Associate of Science (513801)											
11	11	<10	0	22	<10	0	<10	53	22	25	88.0%
20.8%	20.8%	*	0.0%	41.5%	*	0.0%	*	100.0%	41.5%	47.2%	
Nutrition - Associate of Science (190501)											
0	<10	0	0	0	0	<10	0	<10	<10	<10	100.0%
0.0%	*	0.0%	0.0%	0.0%	0.0%	*	0.0%	*	*	*	
Object-Oriented Programming - Certificate (110201)											
<10	<10	0	0	59	<10	0	<10	65	<10	<10	66.7%
*	*	0.0%	0.0%	90.8%	*	0.0%	*	100.0%	*	*	
Paralegal - Associate of Science (220302)											
11	0	<10	0	<10	0	0	<10	18	11	13	84.6%
61.1%	0.0%	*	0.0%	*	0.0%	0.0%	*	100.0%	61.1%	72.2%	
Paralegal - Certificate (220302)											
<10	<10	0	0	<10	0	<10	<10	17	<10	<10	100.0%
*	*	0.0%	0.0%	*	0.0%	*	*	100.0%	*	*	
Peace Officer/Public Safety Transfer Pathway - Associate of Science (430107)											
<10	<10	0	0	0	0	0	<10	10	<10	<10	100.0%
*	*	0.0%	0.0%	0.0%	0.0%	0.0%	*	100.0%	*	*	
Personal Training - Certificate (131314)											
<10	0	0	0	<10	0	0	0	<10	<10	<10	100.0%
*	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	*	*	
Phlebotomy Technician - Certificate (511009)											
<10	<10	<10	0	12	<10	0	<10	23	<10	<10	62.5%
*	*	*	0.0%	52.2%	*	0.0%	*	100.0%	*	*	
Political Science Transfer Pathway - Associate of Arts (240101)											
0	0	0	0	<10	0	0	0	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	0.0%	0.0%	
Pre-Engineering - Associate of Science (140102)											
<10	0	0	0	<10	0	0	0	<10	<10	<10	100.0%
*	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	*	*	
Project Management Essentials - Certificate (520211)											
0	0	0	0	<10	0	0	<10	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	*	*	0.0%	0.0%	
Psychology Transfer Pathway - Associate of Arts (240101)											
<10	<10	<10	0	10	0	0	<10	18	<10	<10	83.3%
*	*	*	0.0%	55.6%	0.0%	0.0%	*	100.0%	*	*	
Sociology Transfer Pathway - Associate of Arts (240101)											
<10	0	0	0	0	0	0	0	<10	<10	<10	100.0%
*	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	*	*	*	
Spanish Language - Certificate (160905)											
0	<10	0	0	0	0	0	0	<10	<10	<10	100.0%
0.0%	*	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	*	*	*	
Theatre Transfer Pathway - Associate of Fine Arts (500501)											
0	0	0	0	<10	0	0	0	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	0.0%	0.0%	
Web Graphic Design, Programming and e-Commerce - Certificate (110801)											
0	0	0	0	<10	0	0	0	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	0.0%	0.0%	
Written Communication Technologies - Certificate (520407)											
0	0	0	0	<10	0	0	<10	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	*	*	0.0%	0.0%	

Source: Minnesota State Graduate Follow-up Survey

NOTES:

- 1) Graduates or individuals who know the graduates provided this information, including the relatedness of employment to the program of study.
- 2) **Related Employment Part-time** includes graduates who reported related employment but did not indicate the number of hours worked per week.
- 3) **Unavailability for Employment** includes graduates who chose not to seek work, were unable to work, or were international students who returned to their homelands.
- 4) **Status Unknown** includes graduates who could not be located or did not respond to requests for information.
- 5) Categories of employment can include some graduates who also reported continuing education but indicated that employment was their preferred classification.
- 6) **Continuing Education** can include some graduates who also reported employment but indicated that continuing education was their preferred classification.
- 7) **Related Employment Rate** is calculated as a percentage of **Total Related Work** divided by **Total Available for Related Employment**.
- 8) **Total Related Work** is a sum of **Related Work Full-time** and **Related Work Part-time** (both come from the survey).
- 9) **Total Available for Related Employment** is the sum of **Related Work (FT or PT)**, **Available for Work but Unemployed** and **Unrelated Work Seeking Related**.
- 10) Sums of percentages might not equal total percentages due to rounding.
- 11) N/A ("Not Applicable") is displayed when there are no graduates available for **Related Employment**.
- 12) Transfer Pathway programs are designed to prepare students for further education and not necessarily employment.