



Diversity, Equity, and Inclusion Certificate

The Diversity, Equity, and Inclusion Certificate is designed for participants to increase their knowledge and skills necessary to apply strategies for enhancing diversity, equity, and inclusion in their professional practices and personal lives.

Diversity, Equity, and Inclusion Curriculum

Curriculum

Program Courses

Course Code	Title	Course Outlines	Goal Areas	Credits
GCST 2000	Theories of Race and Ethnicity and	View-GCST 2000	n/a	3
GCST 2065	Diversity, Equity, and Inclusion and	View-GCST 2065	n/a	3
GCST 1964	African American Civil Rights Immersion Experience or	View-GCST 1964	n/a	4
GCST 1490	Dave Larsen American Indian Immersion Experience or	View-GCST 1490	n/a	4
GCST 2010	DEI Internship	View-GCST 2010	n/a	4
Total Credits Required				10

Program Overview

2024-2025

The Diversity, Equity, and Inclusion Certificate is designed for participants to increase their knowledge and skills necessary to apply strategies for enhancing diversity, equity, and inclusion in their professional practices and personal lives. The curriculum of the Diversity, Equity, and Inclusion Certificate addresses foundational concepts such as social determinants of health, strategies for recognizing unconscious bias, cultural competency, intersectionality, and gender equality. Upon completion of all the classes, learners should be able to apply strategies to counteract racism within their environment, create an affirming environment, recruit and retain a diverse and inclusive team, as well as implement a diversity, equity, and inclusion strategic plan.

Program Outcomes

1. Learners will be able provide an overview of core concepts related to Diversity Equity & Inclusion.
 2. Learners will be able to give a brief history and Philosophical underpinnings of Diversity Equity & Inclusion.
 3. Learners will be able to explore Diversity Equity & Inclusion from a global context and provide insights for insuring DEI is relevant in different cultures and regions.
 4. Learners will have the opportunity to engage in their own DEI self- Exploration.
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Career Opportunities

Information on careers, including career descriptions, salary data, and employment outlook is available on the [Bureau of Labor Statistics website](#) and [O*Net Online website](#).

Transfer Information

If you are planning on transferring to another institution, follow the guidelines available on our transfer resources web page to help you plan the process: [Transfer Information](#)

Degree Information

Certificates may be earned for successful completion of courses in a specialized program of study with a minimum grade point average of 2.00 (C). A certificate shall include 9 to 30 semester credits. At least one third of the total credits required for each certificate must be completed at North Hennepin Community College.

Developmental Courses Some students may need preparatory course(s) in Math and/or English. Courses numbered below 1000 will not apply toward a degree.

Equal Opportunity Employer and Disability Access Information North Hennepin Community College is a member of Minnesota State Colleges and Universities system and an equal opportunity employer and educator. This document is available in alternative formats to individuals with disabilities by calling 7634930555 or through the Minnesota Relay Service at 18006273529.

Accreditation

North Hennepin Community College is accredited by the Higher Learning Commission (hlcommission.org), an institutional accreditation agency recognized by the U.S. Department of Education.

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