### WHO DO YOU CONTACT WHEN YOU HAVE A CONCERN?

#### Sexual Harassment/ Racial Discrimination:
- **Employees:** Melissa Danner, Interim Chief Human Resources Director  
  763-424-0966, ES 31, melissa.danner@nhcc.edu  
- **Students:** Elton Dahn, Dir. of Student Conduct and Conflict Resolution  
  763-488-0229, ES 118F, elton.dahn@nhcc.edu  
- **Students:** Eda Watts, Associate Vice President for Equity and Inclusion  
  763-424-0944, CC 101F, eda.watts@nhcc.edu

#### Title IX:
- **Elton Dahn, Dir. of Student Conduct and Conflict Resolution, Title IX Coordinator**  
  763-488-0229, ES 118F, elton.dahn@nhcc.edu  
- **Lindsay Fort, Dean of Student Development, Title IX Deputy Coordinator**  
  763-424-0736, ES 118E, lindsay.fort@nhcc.edu

#### 504/Americans with Disabilities Act:
- **Employees:** Melissa Danner, Interim Chief Human Resources Director  
  763-424-0966, ES 31, melissa.danner@nhcc.edu  
- **Students:** Tom Lynch, Dir. of Access Services and Tutoring  
  763-493-0556, LRC 165, tom.lynch@nhcc.edu

#### General Harassment:
- **Students:** Elton Dahn, Dir. of Student Conduct and Conflict Resolution  
  763-488-0229, ES 118F, elton.dahn@nhcc.edu  
- **Employees:** Melissa Danner, Interim Chief Human Resources Director  
  763-424-0966, ES 31, melissa.danner@nhcc.edu

#### Academic Issues:
- **Heidie Lish, Interim Dean of Liberal Arts, Global Education, and Academic Foundations**  
  763-424-0986, CLA 175, heidie.lish@nhcc.edu  
- **Amy Goman, Associate Dean of Nursing and Allied Health Professions**  
  763-424-0746, BHCC 139, amy.goman@nhcc.edu  
- **Kim Turner-Rush, Interim Dean of Business, Careers & Workforce Innovation**  
  763-493-0546, CBT 146, kim.turner-rush@nhcc.edu  
- **Gretchen Flaherty, Interim Dean of Science, Technology, Engineering, Arts, and Math**  
  763-488-0250, SC 120C, gretchen.flaherty@nhcc.edu

#### Student Services:
- **Julio Vargas-Essex, Vice President of Student Success**  
  763-424-0756, ES 45, julio.vargas-essex@nhcc.edu  
- **Lindsay Fort, Dean of Student Development, Title IX Deputy Coordinator**  
  763-424-0736, ES 118E, lindsay.fort@nhcc.edu

#### Immigration/ Refugee Status:
- **Eda Watts, Associate Vice President for Equity and Inclusion**  
  763-424-0944, CC 101F, eda.watts@nhcc.edu  
- **Carmen McGahey, Academic Advisor**  
  763-424-0892, ES 56, carmen.mcgahay@nhcc.edu  
- **Jamilka Leon, Latino Admissions Representative**  
  763-493-0515, ES 84A, Jamilka.Leon@nhcc.edu

#### Mental Health/ Community Resource Support:
- **CARE Center**  
  763-493-0554, ES 118, CARECenter@nhcc.edu

#### Safety and Security Issues:
- **In Case of Emergency call 911 and/or call Public Safety, 763-424-0807**  
  - **Ibuchwa Kisongo, Dir. of Public Safety and 1.B.1 - 1.B.3 Investigator**  
    763-424-0806, BHCC 202, ibuchwa.kisongo@nhcc.edu

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**To file a complaint:** Please see the Complaint Grievance form at NHCC.edu/forms