

## Status of Graduates within One Year of Graduation by Program

The table below shows the employment status of NHCC graduates after one year of graduation. All information is gathered by using the MN State Graduate Follow-Up Survey distributed to all graduated students within one fiscal year. Survey responses were provided either by graduates or individuals who know the graduates and their employment relatedness to the program of study.

The results represent students from the 2020-21 graduating class with suppression applied:

- For counts: If counts are <10, then "<10" is displayed instead of the counts.
- For %'s: If counts are <10, then "\*" is displayed instead of percent.

Related Work Full-time	Related Work Part-time	Unrelated Work Seeking Related	Unrelated Work Not Seeking Related	Continue Education	Available for Work but Unemployed	Unavailable for Work	Status Unknown	Total Graduates	Total Related Work	Total Available for Related Employment	Related Employment Rate
Academic English Language Proficiency - Certificate (230101)											
<10	0	0	0	<10	0	0	0	<10	<10	<10	100.0%
*	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	*	*	
Accounting - Associate of Science (520301)											
<10	<10	0	0	<10	0	0	0	<10	<10	<10	100.0%
*	*	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	*	*	
Accounting Skills - Certificate (520302)											
0	0	0	0	<10	0	0	0	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	0.0%	0.0%	
Accounting Technology - Associate of Applied Science (520302)											
<10	0	0	0	<10	0	0	<10	<10	<10	<10	100.0%
*	0.0%	0.0%	0.0%	*	0.0%	0.0%	*	*	*	*	
Accounting Transfer Pathway - Associate of Science (520301)											
<10	0	0	0	<10	0	0	<10	11	<10	<10	100.0%
*	0.0%	0.0%	0.0%	*	0.0%	0.0%	*	100.0%	*	*	
Accounting, Management, and Computer Information Systems - Certificate (520407)											
16	<10	0	0	103	0	<10	<10	135	21	21	100.0%
11.9%	*	0.0%	0.0%	76.3%	0.0%	*	*	100.0%	15.6%	15.6%	
American Sign Language - Certificate (161601)											
<10	0	0	<10	<10	0	0	<10	<10	<10	<10	100.0%
*	0.0%	0.0%	*	*	0.0%	0.0%	*	*	*	*	
Application Programming - Certificate (110201)											
<10	<10	0	0	59	0	0	<10	69	<10	<10	100.0%
*	*	0.0%	0.0%	85.5%	0.0%	0.0%	*	100.0%	*	*	
Biology - Associate of Science (260101)											
<10	0	0	0	<10	0	0	0	<10	<10	<10	100.0%
*	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	*	*	
Biology Transfer Pathway - Associate of Science (260101)											
0	<10	0	0	<10	0	0	0	<10	<10	<10	100.0%
0.0%	*	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	*	*	
Building Inspection - Certificate (460403)											
<10	0	0	<10	<10	<10	0	<10	16	<10	<10	87.5%
*	0.0%	0.0%	*	*	*	0.0%	*	100.0%	*	*	
Business Administration - Associate of Science (520201)											
<10	0	0	0	<10	0	<10	<10	16	<10	<10	100.0%
*	0.0%	0.0%	0.0%	*	0.0%	*	*	100.0%	*	*	
Business Communications and Technology Essentials - Certificate (520501)											
0	0	0	0	<10	0	0	0	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	0.0%	0.0%	
Business Computer Systems and Management - Associate of Applied Science (521201)											
<10	0	0	0	<10	0	0	0	<10	<10	<10	100.0%
*	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	*	*	
Business Computer Systems and Management - Associate of Science (521201)											
<10	0	0	0	<10	<10	0	<10	10	<10	<10	50.0%
*	0.0%	0.0%	0.0%	*	*	0.0%	*	100.0%	*	*	
Business Principles - Certificate (520101)											
<10	0	0	0	59	0	0	<10	69	<10	<10	100.0%
*	0.0%	0.0%	0.0%	85.5%	0.0%	0.0%	*	100.0%	*	*	
Business Transfer Pathway - Associate of Science (520101)											
<10	<10	0	0	22	0	<10	<10	33	<10	<10	100.0%
*	*	0.0%	0.0%	66.7%	0.0%	*	*	100.0%	*	*	

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Related Work Full-time	Related Work Part-time	Unrelated Work Seeking Related	Unrelated Work Not Seeking Related	Continue Education	Available for Work but Unemployed	Unavailable for Work	Status Unknown	Total Graduates	Total Related Work	Total Available for Related Employment	Related Employment Rate
Communication and Computer Skills - Certificate (520407)**											
<10	<10	0	0	72	<10	<10	<10	95	<10	12	75.0%
•	•	0.0%	0.0%	75.8%	•	•	•	100.0%	•	12.6%	
Communication Studies Transfer Pathway - Associate of Arts (240101)											
0	<10	0	0	<10	0	0	0	<10	<10	<10	100.0%
0.0%	•	0.0%	0.0%	•	0.0%	0.0%	0.0%	•	•	•	
Computer Science - Associate of Science (110701)											
<10	0	0	0	11	<10	<10	<10	17	<10	<10	75.0%
•	0.0%	0.0%	0.0%	64.7%	•	•	•	100.0%	•	•	
Computer Science Transfer Pathway - Associate of Science (110701)											
0	0	0	0	<10	0	0	<10	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	•	0.0%	0.0%	•	•	0.0%	0.0%	
Construction Management - Certificate (460412)											
0	0	0	0	<10	0	0	0	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	•	0.0%	0.0%	0.0%	•	0.0%	0.0%	
Construction Management and Supervision - Associate of Science (522001)											
0	0	0	0	<10	0	0	<10	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	•	0.0%	0.0%	•	•	0.0%	0.0%	
Construction Technology - Associate of Applied Science (460415)											
0	0	0	0	0	0	0	<10	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	•	•	0.0%	0.0%	
Construction Technology - Associate of Science (469999)											
<10	0	0	0	0	0	0	0	<10	<10	<10	100.0%
•	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	•	•	•	
Corporate Wellness - Associate of Science (510001)											
0	<10	0	0	0	<10	0	0	<10	<10	<10	50.0%
0.0%	•	0.0%	0.0%	0.0%	•	0.0%	0.0%	•	•	•	
Creative Writing - Associate of Fine Arts (231302)											
0	0	0	0	<10	<10	0	0	<10	0	<10	0.0%
0.0%	0.0%	0.0%	0.0%	•	•	0.0%	0.0%	•	0.0%	•	
Criminal Justice - Associate of Science (430104)											
<10	<10	0	0	<10	<10	<10	<10	17	<10	<10	83.3%
•	•	0.0%	0.0%	•	•	•	•	100.0%	•	•	
E-Commerce Essentials - Certificate (520208)											
0	0	0	0	<10	0	0	0	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	•	0.0%	0.0%	0.0%	•	0.0%	0.0%	
Economics Transfer Pathway - Associate of Arts (240101)**											
0	0	0	0	<10	0	0	0	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	•	0.0%	0.0%	0.0%	•	0.0%	0.0%	
Education - Associate of Science (130101)											
<10	<10	0	<10	<10	0	0	0	<10	<10	<10	100.0%
•	•	0.0%	•	•	0.0%	0.0%	0.0%	•	•	•	
English Transfer Pathway - Associate of Arts (240101)**											
0	0	0	0	<10	0	0	0	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	•	0.0%	0.0%	0.0%	•	0.0%	0.0%	
Entrepreneurship - Associate of Applied Science (520701)											
<10	0	0	0	<10	0	0	0	<10	<10	<10	100.0%
•	0.0%	0.0%	0.0%	•	0.0%	0.0%	0.0%	•	•	•	
Entrepreneurship - Certificate (520701)											
<10	0	0	0	0	0	0	0	<10	<10	<10	100.0%
•	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	•	•	•	
Exercise Science Transfer Pathway - Associate of Science (310505)											
0	<10	0	0	<10	0	0	0	<10	<10	<10	100.0%
0.0%	•	0.0%	0.0%	•	0.0%	0.0%	0.0%	•	•	•	
Finance Management - Associate of Applied Science (520801)											
<10	0	0	0	<10	0	0	0	<10	<10	<10	100.0%
•	0.0%	0.0%	0.0%	•	0.0%	0.0%	0.0%	•	•	•	
Game Programming - Certificate (500411)											
0	0	0	0	0	0	0	<10	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	•	•	0.0%	0.0%	
Graphic Design - Associate of Science (500409)											
0	<10	0	<10	<10	<10	0	<10	13	<10	<10	66.7%
0.0%	•	0.0%	•	•	•	0.0%	•	100.0%	•	•	

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Health - Associate of Science (510000)											
0	0	0	0	<10	0	0	0	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	0.0%	0.0%	
Health Sciences Broad Field - Associate of Science (510000)											
0	<10	0	0	<10	0	0	<10	11	<10	<10	100.0%
0.0%	*	0.0%	0.0%	*	0.0%	0.0%	*	100.0%	*	*	
Human Services - Associate of Science (440000)											
<10	<10	0	0	11	<10	<10	<10	20	<10	<10	83.3%
*	*	0.0%	0.0%	55.0%	*	*	*	100.0%	*	*	
Individualized Studies - Associate of Science (309999)											
0	0	0	0	0	0	<10	0	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	*	0.0%	*	0.0%	0.0%	
Law Enforcement - Associate of Science (430107)											
<10	<10	0	<10	0	0	<10	15	29	11	11	100.0%
*	*	0.0%	*	0.0%	0.0%	*	51.7%	100.0%	37.9%	37.9%	
Law Enforcement Transfer Pathway - Associate of Science (430107)											
<10	0	0	0	0	0	0	0	<10	<10	<10	100.0%
*	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	*	*	*	
Liberal Arts and Sciences - Associate of Arts (240101)											
20	<10	<10	<10	159	<10	<10	39	237	25	30	83.3%
8.4%	*	*	*	67.1%	*	*	16.5%	100.0%	10.5%	12.7%	
Management - Associate of Applied Science (520201)											
<10	<10	0	0	<10	0	0	0	<10	<10	<10	100.0%
*	*	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	*	*	
Management - Certificate (520201)											
<10	0	0	0	21	0	<10	<10	25	<10	<10	100.0%
*	0.0%	0.0%	0.0%	84.0%	0.0%	*	*	100.0%	*	*	
Marketing - Associate of Applied Science (521401)											
<10	<10	0	0	<10	<10	<10	0	<10	<10	<10	66.7%
*	*	0.0%	0.0%	*	*	*	0.0%	*	*	*	
Marketing and Sales - Certificate (521801)											
0	0	0	0	0	<10	0	0	<10	0	<10	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	*	0.0%	*	
Mathematics Transfer Pathway - Associate of Arts (240101)**											
0	0	0	0	<10	0	0	0	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	0.0%	0.0%	
Medical Lab Technology - Associate of Applied Science (511004)											
<10	<10	<10	0	<10	<10	0	<10	16	<10	11	81.8%
*	*	*	0.0%	*	*	*	*	100.0%	*	68.8%	
Microsoft Office Essentials - Certificate (520407)											
0	0	0	0	<10	0	0	<10	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	*	*	0.0%	0.0%	
Microsoft Office Principles - Certificate (520407)											
0	0	0	<10	<10	0	0	0	<10	0	0	N/A
0.0%	0.0%	0.0%	*	*	0.0%	0.0%	0.0%	*	0.0%	0.0%	
Microsoft Office Specialist - Certificate (520407)											
0	0	<10	0	0	0	0	0	<10	0	<10	0.0%
0.0%	0.0%	*	0.0%	0.0%	0.0%	0.0%	0.0%	*	0.0%	*	
Nursing (MANE) - Associate of Science (513801)											
13	<10	0	0	31	0	0	20	72	21	21	100.0%
18.1%	*	0.0%	0.0%	43.1%	0.0%	0.0%	27.8%	100.0%	29.2%	29.2%	
Object-Oriented Programming - Certificate (110201)											
<10	<10	0	0	48	<10	0	<10	59	<10	<10	83.3%
*	*	0.0%	0.0%	81.4%	*	0.0%	*	100.0%	*	*	
Paralegal - Associate of Science (220302)											
<10	<10	0	<10	<10	0	0	<10	14	<10	<10	100.0%
*	*	0.0%	*	*	0.0%	0.0%	*	100.0%	*	*	
Paralegal - Certificate (220302)											
<10	<10	0	0	0	<10	0	0	<10	<10	<10	71.4%
*	*	0.0%	0.0%	0.0%	*	0.0%	0.0%	*	*	*	
Personal Trainer - Certificate (131314)											
<10	0	0	0	0	0	0	0	<10	<10	<10	100.0%
*	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	*	*	*	

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Political Science Transfer Pathway - Associate of Arts (240101)**											
0	0	0	0	<10	0	0	0	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	0.0%	0.0%	
Pre-Engineering - Associate of Science (140102)											
0	<10	<10	0	<10	0	0	0	<10	<10	<10	50.0%
0.0%	*	*	0.0%	*	0.0%	0.0%	0.0%	*	*	*	
Project Management Essentials - Certificate (520211)											
<10	0	0	0	<10	0	0	<10	<10	<10	<10	100.0%
*	0.0%	0.0%	0.0%	*	0.0%	0.0%	*	*	*	*	
Psychology Transfer Pathway - Associate of Arts (240101)**											
0	0	0	0	<10	0	0	<10	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	*	*	0.0%	0.0%	
Small Business Accounting - Certificate (520302)											
11	<10	<10	0	84	0	0	<10	107	15	16	93.8%
10.3%	*	*	0.0%	78.5%	0.0%	0.0%	*	100.0%	14.0%	15.0%	
Spanish Language - Certificate (160905)											
0	0	0	0	<10	0	0	<10	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	*	*	0.0%	0.0%	
Studio Arts - Associate of Fine Arts (500702)											
0	0	0	<10	<10	0	0	<10	<10	0	0	N/A
0.0%	0.0%	0.0%	*	*	0.0%	0.0%	*	*	0.0%	0.0%	
Theatre Transfer Pathway - Associate of Fine Arts (500501)											
0	<10	0	0	0	0	0	0	<10	<10	<10	100.0%
0.0%	*	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	*	*	*	
Wellness Coach - Certificate (510001)											
<10	0	0	0	0	0	0	0	<10	<10	<10	100.0%
*	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	*	*	*	
Written Communication Technologies - Certificate (520407)											
0	0	0	0	<10	0	0	0	<10	0	0	N/A
0.0%	0.0%	0.0%	0.0%	*	0.0%	0.0%	0.0%	*	0.0%	0.0%	

Source: Minnesota State Graduate Follow-up Survey

NOTES:

- 1) Graduates or individuals who know the graduates provided this information, including the relatedness of employment to the program of study.
- 2) Related Employment Part-time includes graduates who reported related employment but did not indicate the number of hours worked per week.
- 3) Unavailability for Employment includes graduates who chose not to seek work, were unable to work, or were international students who returned to their homelands.
- 4) Status Unknown includes graduates who could not be located or did not respond to requests for information.
- 5) Categories of employment can include some graduates who also reported continuing education but indicated that employment was their preferred classification.
- 6) Continuing Education can include some graduates who also reported employment but indicated that continuing education was their preferred classification.
- 7) Related Employment Rate has been calculated as Total Related Work as a percent of Total Available for Related Employment.
- 8) Total Related Work is a sum of Related Work Full-time and Related Work Part-time (both come from the survey). Total Available for Related Employment is the sum of Related Work (FT or PT), Available for Work but Unemployed and Unrelated Work Seeking Related.
- 9) Sums of percentages might not equal total percentages due to rounding.
- 10) N/A ("Not Applicable") is displayed when there are no graduates available for Related Employment.
- 11) \*\* - This program is designed as a transfer degree to prepare students for further education and not necessarily employment.