

North Hennepin Community College

Policy/Procedure Information

Number: 5.35

Name: Animals on Campus Policy

Author: Policy Committee

Custodian: Policy Committee

Effective Date: January 12, 2015

Next Review Date: AY2019–2020

Regulatory Authority:

- Minn. Stat. § 363.9A (2013) – Discrimination against blind, deaf, or other persons with physical or sensory disabilities prohibited.
 - <https://www.revisor.mn.gov/statutes/?id=363A.19>

Part 1. Policy Statement

In consideration of the personal safety and well-being of the NHCC campus community, and in accordance with applicable state and federal laws, this policy establishes requirements for accessibility, behavior, and treatment of animals on campus. With the exception of service animals for persons with disabilities, therapy animals, and animals used for educational purposes, animals are not allowed in campus buildings or in the campus courtyard. This policy and any related procedures apply to all buildings and all members of the campus community, as well as all individuals using campus buildings, including leased properties.

Part 2. Definitions

Subpart A. Service Animals

According to the American with Disabilities Act (ADA), a “service animal” is defined as “any animal individually trained to do work or perform tasks for the benefit of an individual with a disability, but not limited to, guiding individuals with impaired vision, alerting individuals to an impending seizure or protecting individuals during one, alerting individuals who are hearing impaired to danger, or pulling a wheelchair and fetching dropped items.” For the purposes of this policy, Service Animals in training are categorized as Service Animals.

Subpart B. Therapy Animals

Certified therapy animals provide people with contact to animals, but are not limited to working with people who have disabilities. They are usually the personal pets of their handlers, and work with their handlers to provide services to others. Therapy animals usually are not service animals.

Subpart C. Animals Used for Educational Purposes

Approved animals used directly in support of NHCC's mission of teaching.

Subpart D. Feral or Wild Animals

Feral or Wild Animals are animals that are not socialized or domesticated.

Review Action	Date(s)
Campus Community Review Period	October 20-31, 2014
Shared Governance Council Review	November 14, 2014
Labor/Management Meetings Review	AFSCME – November 21, 2014 MAPE – November 21, 2014 MMA – November 21, 2014
Student Senate Review	December 5, 2014
President Approval	December 15, 2014
Campus Community Dissemination	December 19, 2014

History

- New policy January 2015