



North Hennepin Community College

Policy Information

Number: 4.10

Name: Individualized Professional Development Plan Policy

Author: Policy Committee

Effective Date: February 27, 2020

Next Review Date: AY 2023–2024

Regulatory Authority:

- Minnesota State Board Policy 3.32, [College Faculty Credentialing](#)
- Minnesota State System Procedure 3.32.1, [College Faculty Credentialing](#)

Part 1. Individual Professional Development Plan for Unlimited Faculty.

Each unlimited faculty member will submit a professional development plan as per Minnesota State Colleges and Universities Board Policy 3.32 and Procedure 3.32.1, Part 8, Subpart B. The faculty member will consult with their supervising dean/director for development and completion of the plan. Deans can give recommendations and feedback, but the final say in professional development plans is with faculty. On an annual basis, the plan will be filed/reviewed and faculty will provide an annual report of accomplishments. Any major changes to the plan will be discussed with the supervising dean/director prior to the changes.

Part 2. Other Policies and Procedures.

All currently effective policies and procedures remain in effect to support this policy, including Faculty Evaluation, and Minnesota State Board Policies.

Part 3. Campus Review.

Review Action	Date(s)
Diversity, Equity, and Inclusion Committee Review:	October 7, 2019—October 18, 2019
Campus Community Review Period:	October 21, 2019–November 4, 2019
AFSCME Review:	December 4, 2019
MAPE Review:	December 4, 2019
MMA Review:	December 4, 2019
Shared Governance Council Review:	December 22, 2019
Student Senate Review:	December 5, 2019

Interim President Jeffrey Williamson Approval:

February 27, 2020

Campus Community Dissemination:

September 22, 2020

History

- NH III.02.17 approved 25 October 2006
- Revised – 28 November 2008
- Revised – 2 June 2014
- Revised – Fall 2019