



WHO DO YOU CONTACT WHEN YOU HAVE A COMPLAINT OR GRIEVANCE?

**Sexual Harassment/
Racial Discrimination:**

Elton Dahn, Director of Student Conduct and Conflict Resolution
763-488-0229, ES 118B, Elton.dahn@nhcc.edu

Lindsay Fort, Interim Dean of Student Development
763-424-0736, ES 118F, lindsay.fort@nhcc.edu

Title IX:

Elton Dahn, Director of Student Conduct and Conflict Resolution
763-488-0229, ES 118B, Elton.dahn@nhcc.edu

**Julio Vargas-Essex, Vice President of Student Success and Deputy
Coordinator for Title IX**
763-424-0756, ES 45, julio.vargas-essex@nhcc.edu

**504/Americans with
Disabilities Act:**

Students: Tom Lynch, Director of Access Services
763-493-0556, LRC 170, tom.lynch@nhcc.edu

Employees: Victoria DeFord, Chief Human Resources Director
763-424-0955, ES 31, Victoria.deford@nhcc.edu

**General Harassment/
Code of Conduct:**

**Students: Elton Dahn, Director of Student Conduct and Conflict
Resolution**
763-488-0229, ES 118B, Elton.dahn@nhcc.edu

Employees: Victoria DeFord, Chief Human Resources Director
763-424-0955, ES 31, Victoria.deford@nhcc.edu

Academic Issues:

Anthony Miller, Interim Dean of Liberal Arts and Global Education
763-424-0950, CLA 175, anthony.miller@nhcc.edu

Doris Hill, Dean of Nursing
763-488-0129, BHCC 144, doris.hill@nhcc.edu

**Nerita Hughes, Dean of Business, Technology, Career & Workforce
Development**
763-493-0546, CBT 146, nerita.hughes@nhcc.edu

**Shirley Johnson, Interim Dean of Fine Arts, Language, and
Communications**
763-424-0776, FAC 154, shirley.johnson@nhcc.edu

Jayant Anand, Dean of Science, Math and Health Sciences
763-488-0250, SC 120C, jayant.anand@nhcc.edu

Student Services:

Lindsay Fort, Interim Dean of Student Development
763-424-0736, ES 118F, lindsay.fort@nhcc.edu

**Safety and Security
Issues:**

In Case of Emergency call 911 or call Safety and Security, 763-424-0807
Ibuchwa Kisongo, Director of Public Safety
763-424-0806, LRC 101, Ibuchwa.kisongo@nhcc.edu

Equal Opportunity

North Hennepin Community College is a member of the Minnesota State Colleges and Universities System and an equal opportunity employer and educator. This document is available in alternative formats to individuals with disabilities by calling 763-493-0555 or through the Minnesota Relay Service at 1-800-627-3529. The North Hennepin Community College Access Services office can be reached at 763-493-0555. This document can also be made into alternative formats by contacting the North Hennepin Community College Disability Access Services office at 763-493-0555.