



MANE Holistic admissions

MANE Nursing Program Holistic Admissions Process for *all* campuses including Metropolitan State University and Moorhead State University

Holistic Admissions 101

What is Holistic Admission?

- ▶ Holistic review is a college and university admissions strategy that assesses an applicant's unique experiences alongside traditional measures of academic achievement such as grades and test scores. It is designed to help colleges and universities consider a broad range of factors reflecting the applicant's academic readiness, contribution to the incoming class, and potential for success both in school and later as a professional. Holistic review, when used in combination with a variety of other mission-based practices, constitutes a “holistic admission” process. Many colleges and universities have employed a holistic admission process to assemble a diverse class of students with the background, qualities, and skills needed for success in the profession.
(Source: <https://www.aacnnursing.org/Diversity-Inclusion/Holistic-Admissions>)

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Why are we doing this...

We are going from METRICS (ATI TEAS & GPA) based admissions focused measurement to a more holistic admission approach by allowing applicants to tell their STORY.

What is ATI TEAS?

The ATI TEAS, or Test of Essential Academic Skills, is designed specifically to assess a student's preparedness entering the health science fields. The ATI TEAS test is comprised of 170 questions set up in a multiple-choice format with four-option answers. Questions are designed to test the basic academic skills you will need to perform in class in the areas of: Reading, Math, Science, and English and Language Usage. (source: <https://www.atitesting.com/teas/register>)

Grade Point Average (GPA)

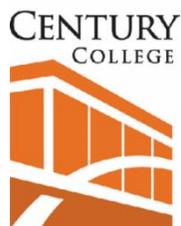
- ▶ 2.75 GPA minimum (Semester 1 Courses) to apply
- ▶ Conditional Acceptance pending completion of 2nd semester coursework with cumulative 2.75 GPA across required semester 1 and 2 courses
- ▶ All MANE required courses taken must have a letter grade of C or higher for application

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New Admission Requirements

- ▶ MANE Holistic Admissions based on Experiences, Attributes and Metrics (EAMs)
 - ▶ Requirements effective dates as of Spring 2022 (Community colleges), MSU Moorhead Summer 2022 and Metropolitan State University (Fall 2022) application cycles.

To learn more about these new requirements, visit any MANE campus, click on a logo below



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How does Holistic review work for MANE Nursing Admissions?

Admission workgroup members will have access to all the information presented in the nursing application.

This will help workgroup members to see your entire story...

- ▶ Quality and Quantity of Experiences
- ▶ Quality of Attributes
- ▶ Quality of Applicants
- ▶ Level of preparedness for rigor of the program



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What does this mean to me as a student applying for the MANE nursing program?

Acceptance is no longer based solely on ATI TEAS & GPA metrics.

The more information you provide on your application with regards to Experiences and Attributes (EAMs), the better the reviewers can determine your level of preparedness for the rigor of the nursing program.





MANE Holistic Admissions Criteria

MANE Holistic Admissions Review is made up for three components: Experiences, Attributes, and Metrics.



Metrics (M) - 20%

GPA

- 2.75 GPA minimum (Semester 1 Courses) to apply
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ATI (TEAS)

- Basic or Developmental TEAS Score <55%
- Proficient TEAS Score 55.7-75.5%
- Advanced TEAS Score 80 - 91.5%
- Exemplary TEAS Score 92-100%

All applicants can apply to the program with any TEAS score



Experiences (E) - 40%

Lived Experience Tell us about your personal lived experience, not including work and educational experiences. How has your lived experience influenced your desire to enter the nursing profession? (350 words)

- Personal story/lived experience and/or
- Path traveled/personal journey and/or
- Obstacles overcome and/or
- Personal growth

Service

- Community Engagement/Experience (can include volunteer work to support community, school/Parent-Teacher association, YM/YW engagement, Jeremy/parent co-operative engagement, foster care engagement, board service within community, volunteer with non-profit organizations, etc.)
- Healthcare Experience (can include nursing assistant, MA, LPN, phlebotomist, SMT, HUC, etc.)
- Service Experience (can include wait staff, bartender, barista, hair stylist, customer service, taxi/ride share driver, etc.)

Formal Education

- Any previous degree and completed MANE required general education credits, as outlined in curriculum plan

Attributes (A) - 40%

Intellectual Curiosity/Informal Education

- Intellectual curiosity: desire to learn, think, and understand ideas
- Skills training and other learning experiences (related to volunteering, caregiving, military service, ROTC, massively open online courses (MOOC), online courses, community education, etc.)

Certifications

- Basic life support/ACLS/PALS, conflict resolution, computer software (Microsoft/Excel/PowerPoint), project management, professional, equity and inclusion, interpreter training (second language/American sign language), specific job-related training, etc.

Teamwork, Collaboration and Accountability: Situation Task Action and Result (STAR) Please describe a situation in your life that demonstrates your experience with Teamwork/Collaboration & Accountability. What was your role and what was the outcome of this experience? (350 words)

- **Teamwork, Collaboration:** The willingness to work with others to complete specific tasks that work toward the completion of a common goal
- **Accountability:** The willingness to understand, accept, and take responsibility for one's actions/decisions to complete a particular task/goal
- **Beliefs and Values:** Ethic of care is the belief and valuing that all individuals deserve the right to be treated with human dignity and have a responsibility to respond to the needs of others

This document is also available on each MANE campus' website

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criteria graphic

